RESOLUTION NUMBER 16-04 RESOLUTION IN SUPPORT OF THE Alaska Mining Workforce Development Plan

WHEREAS, a mining workforce assessment was completed; and between 2015-2022 the mining industry projects demand for 2,000 new workers for operations; and

WHEREAS, Alaska mining employers are contending with a 'graying' workforce, and seek to expand the number of Alaskans throughout the state who have the employability and technical skills, expertise and motivation to be competitive in the job market; and

WHEREAS, the Alaska Mining Workforce Development Plan is a call to action for industry, educators, state, local and tribal government to work together to keep this economic sector vibrant, to grow the number of Alaskans comprising this workforce and to ensure Alaskans are qualified to fill the skilled and well-paid Alaska mining positions; and

WHEREAS, the Alaska Mining Workforce Development Plan seeks to address issues of workforce recruitment, retention, training in job readiness and in core competencies and ongoing professional development in emerging and high demand occupational categories; and

WHEREAS, Registered Apprenticeships for core driller and other mining occupations have a track record of improving Alaska Hire and rates of Alaska Native hire when they are used for major mining operations; and

WHEREAS, the Alaska Mining Workforce Development Plan will be implemented most effectively through an industry-led process that involves the joint efforts of industry, the State of Alaska, the University of Alaska system, regional training centers and other education providers, organizations, local and tribal governments, the K-12 educational system and other training providers; and

WHEREAS, the Alaska Miners Association Human Resources Committee will oversee implementation of this plan and will regularly assess and report on outcomes.

NOW THEREFORE BE IT RESOLVED that the Alaska Workforce Investment Board supports the Alaska Mining Workforce Development Plan and the cooperative efforts of the Industry Advisory Committee and other stakeholders to implement the strategies contained in the plan.

CERTIFICATION

The Alaska Workforce Investment Board held a meeting duly and regularly called, noticed and convened this 24th day of May, 2016 and the foregoing Resolution was adopted unanimously at said meeting.

Signed this 24th day of May, 2016

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Larry Bell, Chair Alaska Workforce Investment Board