

RESOLUTION NUMBER 16-02
RESOLUTION to Increase Alaska Resident Hire

WHEREAS, the Alaska Workforce Investment Board (AWIB) is an industry-driven public organization comprised of representatives from business and industry, education, organized labor, and government; and

WHEREAS, the AWIB is a public organization that is accountable through its members and staff to the residents, the Legislature and the Governor of Alaska; and

WHEREAS, the AWIB shall act as the lead state planning and coordinating entity for state programs involving employment training, career and technical education, and workforce development; and

WHEREAS, the AWIB recognizes the Alaska Department of Labor and Workforce Development's 2014 Nonresidents Working in Alaska Report data shows 21% of workers in Alaska are nonresidents ; and

WHEREAS, the AWIB recognizes the Alaska Department of Labor and Workforce Development's 2014 Nonresidents Working in Alaska Report data shows the percentage of nonresident workers and the percentage of wages earned by nonresidents both increased slightly over the previous year; and

WHEREAS, the AWIB recognizes the Alaska Department of Labor and Workforce Development's 2014 Nonresidents Working in Alaska Report data demonstrates the percentages of nonresident workers are greater than 25% in some of the most important industry sectors in Alaska; and

WHEREAS, the AWIB has a longstanding strategic position to continually increase the percentage of Alaska resident employment especially in high wage occupations; and

WHEREAS, the AWIB encourages the Alaska Department of Labor and Workforce Development to target training funds towards organization whose training and development programs will increase Alaska resident employment in high wage occupations that are currently filled by a significant percentage of Alaska non-residents; and

WHEREAS, the AWIB recommends the Governor of Alaska and the Alaska Department of Labor and Workforce Development identify ways to recognize employers who increase their utilization of Alaska residents and reduce their dependence on non-residents to meet their workforce needs; and

WHEREAS, the Governor of Alaska and the Commissioner of the Alaska Department of Labor and Workforce Development issued an Alaska Hire determination effective July 1, 2015, requiring at least 90% of state-funded public construction jobs be filled by Alaska residents; and

WHEREAS, the Governor of Alaska issued Administrative Order 278 on November 11, 2015, expanding Apprenticeship Utilization policies to include the Department of Administration and Department of Natural Resources as well as the Department of Transportation and Public Facilities, in recognition of Registered Apprenticeship's contribution to Alaska resident hire through workforce readiness; and

WHEREAS, Apprenticeship Utilization Requirements in Section 645 present an opportunity to increase Alaska resident hire on federally-funded transportation projects; and

WHEREAS, the Alaska Department of Labor and Workforce Development is working with health care organizations to expand Registered Apprenticeship and ensure organizations can hire health care workers from within Alaska; and

WHEREAS, the AWIB encourages organizations from the public and private sector to increase transparency by sharing Alaska resident hire statistics in publically available annual reports; and

WHEREAS, the AWIB encourages the Alaska Department of Labor and Workforce Development to provided annual apprenticeship reports to the board; and

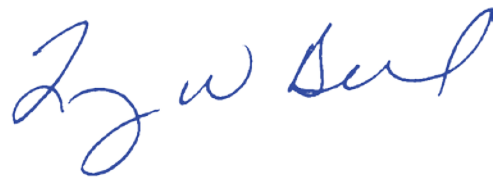
WHEREAS, the AWIB has previously and continues to recognize the significant economic impact of increasing Alaska resident hire, and believes the rate of Alaska resident hire can be improved;

NOW THEREFORE BE IT RESOLVED that the AWIB urges the Governor of Alaska, the Alaska Legislature, and the Alaska Department of Labor and Workforce Development to support initiatives that increase Alaska resident hire, including but not limited to implementation of Apprenticeship Utilization Requirements in Administrative Order 278 and Section 645, through expanded health care apprenticeships, and through continued outreach to employers.

CERTIFICATION

The Alaska Workforce Investment Board held a meeting duly and regularly called, noticed, and convened this 24th day of May, 2016 and the foregoing Resolution was adopted unanimously at said meeting.

Signed this 24th day of May, 2016.



Larry Bell, Chair
Alaska Workforce Investment Board