## RESOLUTION NUMBER 11-03

## Resolution to Reduce Non-Resident Hire

WHEREAS, the Alaska Workforce Investment Board is a private industry driven public organization that is accountable through its members including representatives from business and industry, education, organized labor, and government to the residents, the Legislature and the Governor of Alaska;

WHEREAS, the Alaska Workforce Investment Board acts as the lead state planning and coordinating entity for state human resource programs involving employment training, career and technical education, and workforce development;

WHEREAS, the Alaska Workforce Investment Board recognizes the R&A 2009 Nonresidents Working in Alaska report data shows statistical improvement (decrease) in the percentage of nonresidents in the workforce but believes that the non-resident hire percentages are still unacceptable and that improvements can be made to give Alaskans opportunity to fill more of these jobs;

WHEREAS, the data shows that the percentages of non-resident workers are greater than 25% in some of the most important industry sectors in Alaska;

WHEREAS, the AWIB recognizes that there are challenging and different circumstances for each employer and occupation;

WHEREAS, the AWIB believes that employers need to be engaged on this issue and participate in creating solutions;

WHEREAS, the AWIB believes the high level of nonresident hire can be improved, in particular in many entry-level occupations for which the State can readily provide a trained workforce, and in many skilled occupations that have been filled by a significant number of out-of-state commuters over many years;

WHEREAS, the Alaska Workforce Investment Board recognizes the significant economic impact of improving the relative percentage of residents in the workforce; and

NOW, THEREFORE, BE IT RESOLVED, the AWIB urges the Alaska Legislature and the Governor to provide incentives for businesses and industry to employ greater numbers of skilled Alaskans in the workforce.

## **CERTIFICATION**

The Alaska Workforce Investment Board held a meeting duly and regularly called, noticed, and convened this 23<sup>rd</sup> day of February, 2011 and the foregoing Resolution was adopted unanimously at said meeting.

Signed this 23<sup>rd</sup> day of February, 2011

Jim Lynch, Chair

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Alaska Workforce Investment Board