

ALASKA APPRENTICESHIPS

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Prepared for the Alaska Workforce Investment Board

**Alaska Department of Labor
and Workforce Development**

RESEARCH AND ANALYSIS SECTION

Introduction

About this report

In 2021, Alaska was one of 15 states to receive federal grant funding to expand apprenticeships into new occupations and make them more accessible to historically underrepresented races, ethnicities, genders, and people with disabilities. In fiscal year 2025, Alaska served nearly 3,500 apprentices with 410 completions and 1,056 new registrations.

This report is a look at the numbers so far, including several years of baseline data from which progress can be measured. In addition to the nine basic questions and answers that follow, significantly more detail about Alaska apprentices is available in the appendix.

All year references in this document are for the state fiscal year.

How apprenticeships work

Apprentices work under the guidance of experts in a field, gradually accumulating knowledge and competency and earning wages as they learn. This approach differs from the tui-

tion model of colleges and universities, where students pay to learn a certain curriculum in mostly academic settings.

Apprenticeships require a significant investment by employers or unions that take on the role of “sponsors.” (See the appendix for a complete list of Alaska sponsors.)

Apprenticeship program sponsors determine the minimum qualifications an apprentice must meet to perform the essential functions of the job. There are often additional requirements such as aptitude tests, interviews, and academic courses. Sponsors provide experienced mentors who oversee on-the-job learning until the required competencies are met.

From the first day, apprentices receive a paycheck with regular increases as their competency grows. Apprenticeships typically take from one to six years and include an educational component that sometimes qualifies as college credit.

An apprenticeship is “registered” when it meets the requirements of the U.S. Department of Labor, which has been overseeing apprenticeship programs for more than 75 years. Completion of a registered apprenticeship is a nationally recognized credential.

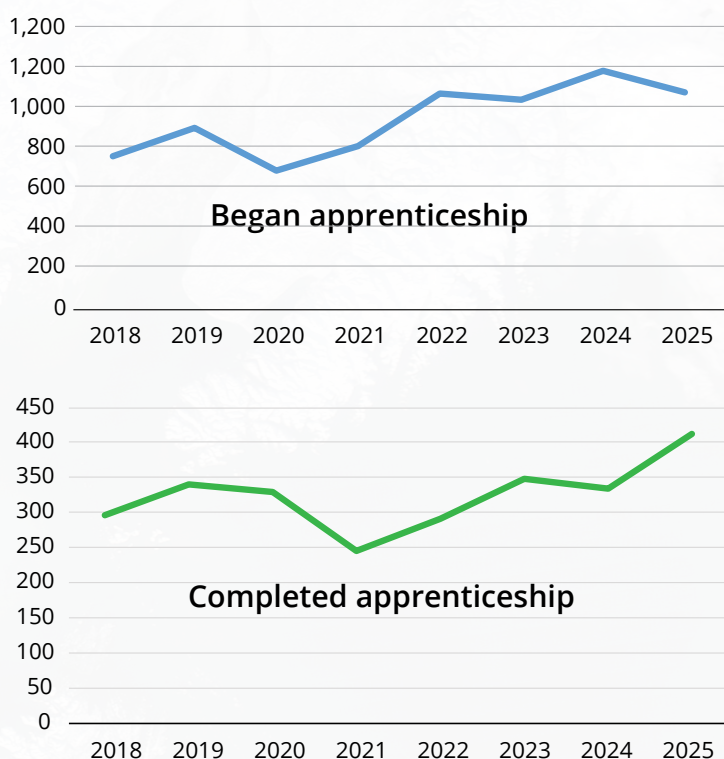
Are more people beginning and completing apprenticeships?

While registrations were down by 107 apprentices versus from the previous fiscal year, fiscal year 2025's count was still higher than all other years since 2018.

The number of people who completed an apprenticeship increased by 78, to 410.

Completions will likely continue to rise as the large number of registrants of the last several years finish their apprenticeships.

Signups and completers, 2018-2025



What percentage of those who start an apprenticeship complete it?

About 30 percent of those who begin an apprenticeship in Alaska finish it. The percentages vary by type of apprenticeship but have not changed much over the years this report includes.

That percentage may seem low, but keep in mind that the 70 percent who didn't complete their apprenticeship still earned wages before they quit or failed to meet the standards required to continue. In some ways, the people who didn't complete their apprenticeship are like the large number of people in the state and country who attended college but didn't earn a degree. An important distinction, though, is that the apprenticeship noncompleters did not have to pay tuition or incur debt.

Whether in an apprenticeship program or as a college student, people often find value in discovering the types of work they *don't* want as a career.

Source: Council of State Governments

What types of work do apprentices train for?

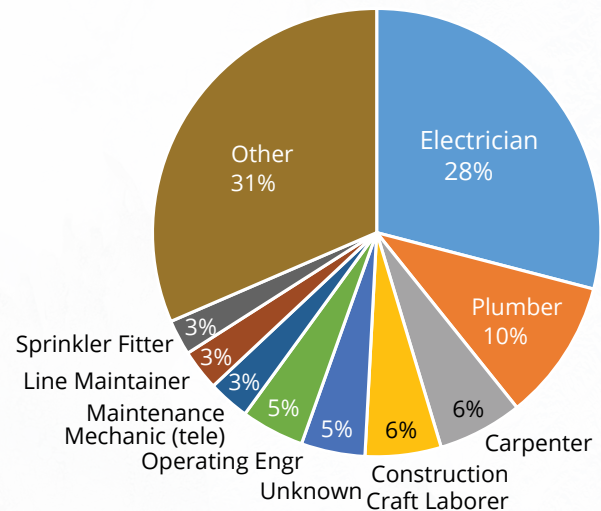
The fiscal year 2025 count of apprentices shows the largest share are working to become electricians, followed by plumbers and then carpenters.

The percentages shown in this chart for 2025 have not changed much since 2018.

A new target occupation, Early Childhood Educator, has emerged with five programs in the state training 46 new apprentices. That occupation is included in the “other” slice in the pie chart.

Note: The main occupations making up the “other” category are Maintenance Mechanic (construction; petrol); Medical Assistant; Early Childhood Educator; Structural Steel Worker; Heating, Ventilation, Air Conditioning; Painter; Sheet Metal Worker; and Residential Wireman.

Alaska apprentices’ target occupations in 2025



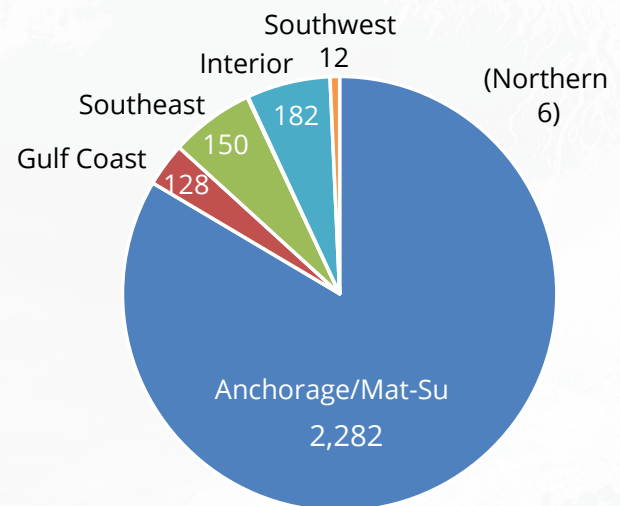
Where in Alaska do apprentices train?

In fiscal year 2025, nearly 83 percent of apprentices were in Anchorage or the Matanuska-Susitna Borough — a disproportionate percentage, as that part of the state is home to 55 percent of Alaska’s population.

The Interior and Southeast regions have the next-largest shares of apprentices at 5.4 and 6.6 percent, respectively. The Southeast Region’s number of apprentices has grown the most since 2018, with 22 percent more apprentices in 2024.

The remaining three regions (Gulf Coast, Southwest, and Northern) all have at least some apprentices. The Southwest Region’s number has declined most since 2018, from 60 apprentices to 12.

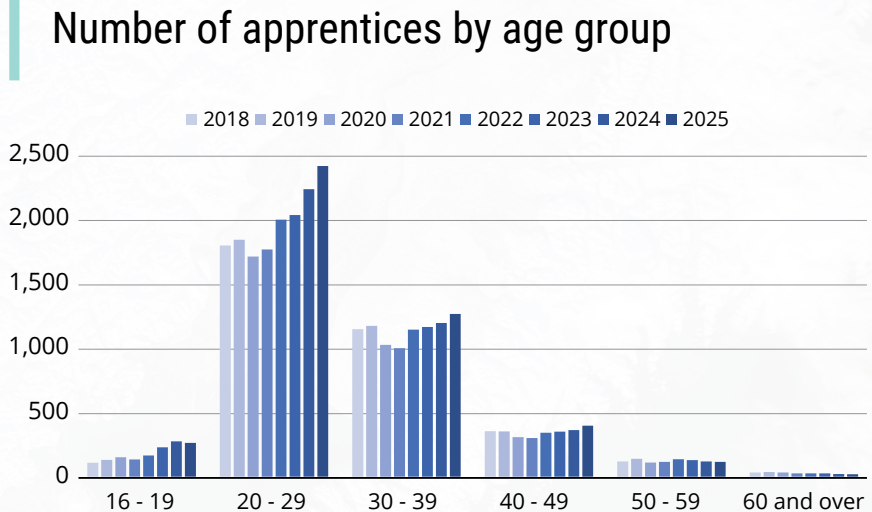
2025 apprentices by area



How old are Alaska's apprentices?

Nearly 54 percent are in their 20s and the next-largest group are in their 30s. A relatively small but growing number start earlier — about 6 percent of the 2025 apprentices were aged 16 to 19, slightly down from the previous year but still above the trend since 2018. For the third year in a row, more than 100 new apprentices came from that age group.

While people in their 30s or younger make up 88 percent of the apprentices in Alaska, older students also continue to register. Since 2018, people over 40 have represented between 10 and 15 percent of new apprentices every year.



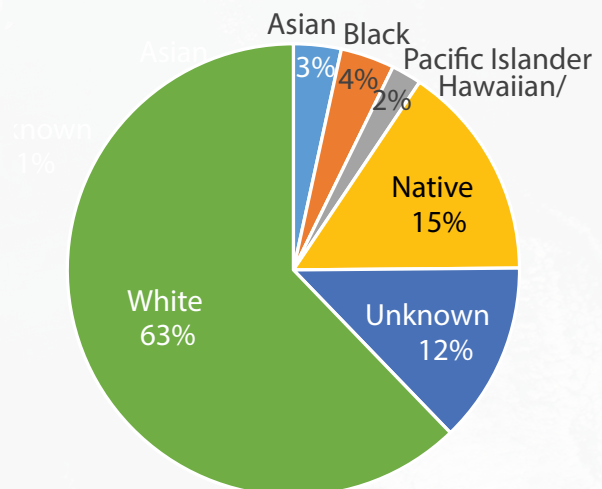
What is the racial makeup of Alaska apprentices?

In fiscal year 2025, about 63 percent of apprentices were white, although no racial information was available for 12 percent.

Alaska Natives made up 15 percent, on par with their representation in Alaska's population overall (about 16 percent).

Four percent of apprentices were Black (similar to their statewide representation), 3 percent were Asian (under-represented), and 2 percent were Hawaiian-Pacific Islander (similar to their statewide percentage).

2025 Alaska apprentices by race



Are the numbers of male and female apprentices similar?

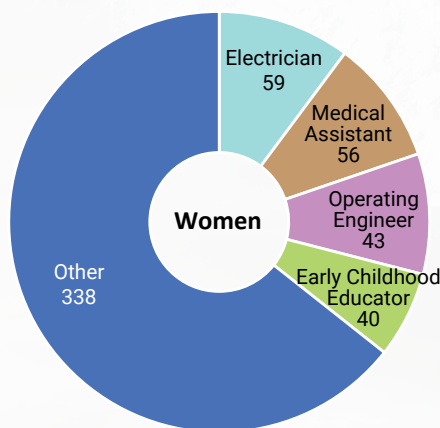
Far more men than women register for apprenticeships. In 2025, 84 percent of all apprentices were men, a percentage that hasn't changed much since 2018.

Do men and women choose different types of apprenticeships?

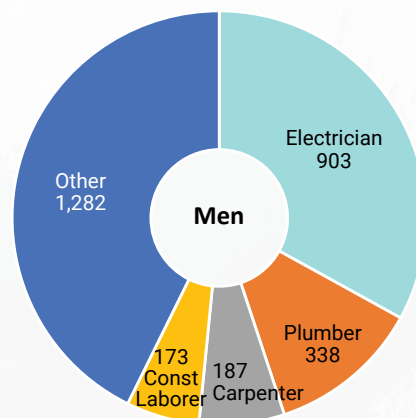
Yes, distinctly. As shown here, the top three apprenticeships for men are Electrician, Plumber, and Carpenter. For women, the top three are Medical Assistant, Electrician, and Operating Engineer.

In the top three lists for men and women, only Electrician overlaps. Many other occupations are grouped into the "other" slices. See the footnotes for the biggest occupations in that category by gender and the appendix for more detail about the types of apprenticeships men and women choose.

2025 apprenticeship types by gender



Note: For women, the "other" category is primarily Construction Craft Laborer, Veterinary/Lab Animal Tech, Carpenter, Counselor, and Dental Assistant. See the appendix for a full list.



Note: For men, the "other" category is primarily Operating Engineer, Line Maintainer, Maintenance Mechanic, Sprinkler Fitter, and Residential Wireman. See the appendix for a full list.

Do people with disabilities sign up for apprenticeships?

Yes, but data collection for disability didn't begin until fiscal year 2020. That year, 13 apprentices with a disability signed up. Because of the pandemic, new apprentices dropped to 11 in FY 2021, but the count rose to 20 in 2022, then 38, 40, and finally 43 new apprentices in 2025.

The total number of apprentices in 2025 was 108, with nine completions.

Do those who complete an apprenticeship go to work in Alaska?

Yes, a high percentage of people who complete an apprenticeship then go to work in Alaska.

Among those who completed in fiscal year 2024, 92 percent worked for Alaska employers in the next year with an average wage of more than \$97,000.

The average wage for an Alaska worker that same year was about \$53,500.

Note that apprentice wages come from unemployment insurance tax records, so they exclude self-employed and federal workers. Wages are subject to revision.



Apprenticeships

APPENDIX

Apprenticeship program sponsors and target occupations, 2025

Program sponsor	Target occupation	Number of apprentices*
Associated Builders and Contractors of Alaska, Inc.	Electrician (Alt: Interior Electrician)	471
Alaska Joint Electrical Apprenticeship and Training Trust	Electrician (Alt: Interior Electrician)	279
Alaska Laborers Joint Apprenticeship Training Committee	Construction Craft Laborer	192
Alaska Operating Engineers/Employers Training Trust	Operating Engineer (Alt: Heavy Construction Equipment Mechanic)	181
Alaska Carpenters Training Trust	Carpenter	169
Alaska Joint Electrical Apprenticeship and Training Trust	Maintenance Mechanic, Tele	108
Alaska Joint Electrical Apprenticeship and Training Trust	Line Maintainer (Alt: High Voltage Electrician)	85
Associated Builders and Contractors of Alaska, Inc.	Plumber	81
Fairbanks Area Plumbers & Pipefitters JATC	Sprinkler Fitter (Existing Title: Pipe Fitter)	75
Alaska Operating Engineers/Employers Training Trust	Maint Mechanic (Const; Petrol)	70
Alaska Primary Care Association	Medical Assistant	57
Alaska Ironworkers Joint Apprenticeship Training Committee	Structural Steel Worker (Alt: Ironworker)	55
Anchorage Alaska Area Pipe Trades Local 367 JATC	Plumber	50
Alaska Trowel Trades JATC	Cement Mason	43
Alaska Southcentral / Southeastern Sheet Metal Workers JATC	Heating, Ventilation, Air Conditioning	37
Alaska Joint Electrical Apprenticeship and Training Trust	Unknown/Unavailable	36
HD Medical and Fire Services	Emergency Medical Technician (Alt: Health Care Specialist)	35
Alaska Southcentral / Southeastern Sheet Metal Workers JATC	Sheet Metal Worker	30
Alaska Carpenters Training Trust	Carpenter, Piledriver	29
Arctic Slope Community Foundation	Early Childhood Educator	29
Teck Alaska, Incorporated	Plant Operator	26
International Union of Painters & Allied Trades Local 1959 JATC	Painter (Const)	25
Alaska Teamster - Employer Service Training Trust	Construction Driver	24
Associated Builders and Contractors of Alaska, Inc.	Unknown/Unavailable	24
Anchorage Alaska Area Pipe Trades Local 367 JATC	Heating, Ventilation, Air Conditioning	23
Associated Builders and Contractors of Alaska, Inc.	Roofer	23
International Union of Painters & Allied Trades Local 1959 JATC	Glazier	22
Alaska Native Tribal Health Consortium	Counselor	21
Inland NW Assoc Gen Contractors Training Trust	Carpenter	21
Vannoy Electric	Residential Wireman	21
Associated Builders and Contractors of Alaska, Inc.	Carpenter	19
CCI Industrial Services - Bristol Bay Industrial	Electrician (Alt: Interior Electrician)	19
Juneau Plumbers Joint Apprenticeship Training Committee	Plumber	19
Vannoy Electric	Electrician (Alt: Interior Electrician)	19
Alaska Clearwater Mechanical, LLC	Plumber	18
Intl Union of Elevator Const Local 19 Joint Apprenticeship Committee	Elevator Constructor (Alt: Elevator Const Mechanic)	18
Alaska Primary Care Association	Pharmacy Technician, Retail Store (Revised)	17
Anchorage Alaska Area Pipe Trades Local 367 JATC	Sprinkler Fitter (Existing Title: Pipe Fitter)	16
Alaska Department of Corrections	Cook (Hotel & Restaurant)	14
Alaska Operating Engineers/Employers Training Trust	Lubrication Ser Material Disposal Tech	14
Associated Builders and Contractors of Alaska, Inc.	Sheet Metal Worker	14
Foundation Health Partners	Central Sterile Processing Technician	14
Koniag Energy & Water, LLC	Electrician (Alt: Interior Electrician)	14
State of Alaska Division of Alaska Pioneer Homes	Nurse Assistant	13
Alaska Primary Care Association	Community Health Worker	12
Alaska Primary Care Association	Medical Secretary	12
Premier Electric, LLC	Electrician (Alt: Interior Electrician)	12
Alaska Heat & Frost Insulators & Allied Workers JATC	Insulator (Thermal) (Existing Title: Insulation Worker)	11
Alaska Ironworkers Joint Apprenticeship Training Committee	Structural Metal Fabricator And Fitter	11
Alaska Primary Care Association	Medical Coder (Alt: Patient Admin Specialist)	11
Teck Alaska, Incorporated	Maint Mechanic (Const; Petrol)	11
Alaska Joint Electrical Apprenticeship and Training Trust	Tree Trimmer (Line Clear)	10
Alaska Power & Telephone	Telecomms Technician (Alt: Broadband Technician)	10
Alaska Primary Care Association	Dental Assistant (Alt: Dental Specialist)	10
Fairbanks Area Sheet Metal Workers JATC	Sheet Metal Worker	10
Teck Alaska, Incorporated	Industrial Maintenance Mechanic	10
Tesla Electric, LLC.	Electrician (Alt: Interior Electrician)	10
907 Electric Inc.	Residential Wireman	9
Alaska Power & Telephone	Line Maintainer (Alt: High Voltage Electrician)	9
Alaska Village Electric Cooperative, Inc.	Line Maintainer (Alt: High Voltage Electrician)	9
Associated Builders and Contractors of Alaska, Inc.	Painter (Const)	9
Moore Heating & Air Conditioning	Gas Utility Worker	9
Paragon Mechanical	Plumber	9
RurAL CAP	Early Childhood Educator	9
Sealaska Heritage Institute	K-12 Teacher	9

Apprenticeship program sponsors and target occs, 2025 (cont.)

Program sponsor	Target occupation	Number of apprentices*
Foundation Health Partners	Phlebotomist	8
Hard Rok Plumbing and Heating, LLC	Plumber	8
North Lit Electric, LLC	Residential Wireman	8
Partusch Plumbing and Heating LLC	Plumber	8
Pitcher Electric, Inc.	Electrician (Alt: Interior Electrician)	8
Alaska Teamster – Employer Service Training Trust	Surveyor Assistant Instrument	7
Alaska Vocational Technical Center	Construction Craft Laborer	7
Circle Plumbing and Heating	Plumber	7
Commercial Contractors, Inc.	Tile Finisher	7
Extreme Heating & Air, Inc.	Plumber	7
Tesla Electric, LLC.	Unknown/Unavailable	7
Trident Seafoods Corporation	Electrician (Alt: Interior Electrician)	7
Alaska Department of Corrections	Maintenance Repairer, Build	6
Anchorage Plumbing & Heating, Inc.	Plumber	6
Associated Builders and Contractors of Alaska, Inc.	Sprinkler Fitter (Existing Title: Pipe Fitter)	6
Eayrs Plumbing & Heating, LLC	Plumber	6
JGH Plumbing & Heating, Incorporated	Plumber	6
UAA – Center for Strategic Partnerships & Research	Laboratory Assistant	6
Warbelows Air Ventures, Inc.	Airframe & Powerplant Mechanic	6
Alaska Southcentral / Southeastern Sheet Metal Workers JATC	Unknown/Unavailable	5
All-Star Plumbing & Heating, LLC	Plumber	5
Always On Call Mountain Mechanical	Plumber	5
Amped Electric, Inc.	Electrician (Alt: Interior Electrician)	5
Anchorage Community Mental Health Services	Peer Specialist	5
Associated Builders and Contractors of Alaska, Inc.	Insulator (Thermal) (Existing Title: Insulation Worker)	5
Boiler Man Plumbing & Heating, Inc.	Plumber	5
Fairbanks Area Plumbers & Pipefitters JATC	Plumber	5
Prism Design & Construction	Electrician (Alt: Interior Electrician)	5
SouthEast Regional Health Consortium	Medical Assistant	5
State of Alaska Division of Alaska Pioneer Homes	Home Health Aide (Alt: Health Support Spec)	5
Vannoy Electric	Unknown/Unavailable	5
Vision Electric, LLC	Electrician (Alt: Interior Electrician)	5
Alaska Best Plumbing & Heating	Plumber	4
Alaska Primary Care Association	Pharmacist Assistant (Alt: Pharmacy Technician)	4
Alaska Trowel Trades JATC	Plasterer	4
Anderson Brothers Electric, LLC	Electrician (Alt: Interior Electrician)	4
Associated Builders and Contractors of Alaska, Inc.	Heating, Ventilation, Air Conditioning	4
Beckley Mechanical Company	Plumber	4
Bering Strait School District	Elementary School Teacher (Nof)	4
Bowman Mechanical Contractors Inc.	Plumber	4
Central Peninsula Hospital	Surgical Technologist	4
Flow Star Plumbing & Heating, LLC	Plumber	4
Hiland Mountain Correctional Center	Unknown/Unavailable	4
Integrity Electric, Inc.	Electrician (Alt: Interior Electrician)	4
Kenai Vision Center	Optician Dispensing	4
New Hope Apprenticeship Training	Unknown/Unavailable	4
Northern Solutions LLC	Machinist (Alt: Precision Machinist)	4
Pet Emergency Treatment	Veterinary/Lab Animal Tech (Alt: Animal Care Specialist)	4
Power & Light, Incorporated	Electrician (Alt: Interior Electrician)	4
Renewable Energy Systems	Electrician (Alt: Interior Electrician)	4
Rock Solid Plumbing & Heating	Plumber	4
Safe-T-Way Electric, Incorporated	Electrician (Alt: Interior Electrician)	4
Signet Ring Vocational Center	Peer Specialist	4
Sitka Electric Company	Electrician (Alt: Interior Electrician)	4
Southeast Alaska Assoc for the Education of Young Children - AEYC SEA	Early Childhood Educator	4
The Alaskan Electricians	Electrician (Alt: Interior Electrician)	4
Upper River Craftsmen, LLC	Plumber	4
Valley Mechanical Contracting, Inc.	Plumber	4
Westward Seafoods, Incorporated	Electrician (Alt: Interior Electrician)	4
Yukon Kuskokwim Health Corporation	Electrician (Alt: Interior Electrician)	4

*An apprentice in 2025 includes anyone who engaged in apprenticeship activity that year, whether they started, finished, canceled, or were ongoing.

Note: Includes only sponsors with at least four apprenticeships in 2025

Target occupations for all apprentices enrolled in 2024

Target occupation	Number of apprentices*
Electrician (Alt: Interior Electrician)	974
Plumber	354
Carpenter	211
Construction Craft Laborer	200
Operating Engineer (Alt: Heavy Construction Equipment Mechanic)	181
Unknown/Unavailable	163
Maintenance Mechanic, Tele	108
Line Maintainer (Alt: High Voltage Electrician)	106
Sprinkler Fitter (Existing Title: Pipe Fitter)	100
Maint Mechanic (Const; Petrol)	81
Residential Wireman	74
Medical Assistant	66
Heating, Ventilation, Air Conditioning	64
Sheet Metal Worker	56
Structural Steel Worker (Alt: Ironworker)	55
Early Childhood Educator	46
Cement Mason	43
Painter (Const)	37
Emergency Medical Technician (Alt: Health Care Specialist)	35
Carpenter, Piledriver	29
Plant Operator	26
Construction Driver	24
Veterinary/Lab Animal Tech (Alt: Animal Care Specialist)	24
Roofer	23
Glazier	22
Counselor	21
Dental Assistant (Alt: Dental Specialist)	18
Elevator Constructor (Alt: Elevator Const Mechanic)	18
Pharmacy Technician, Retail Store (Revised)	18
Insulator (Thermal) (Existing Title: Insulation Worker)	17
Central Sterile Processing Technician	14
Cook (Hotel & Restaurant)	14
Lubrication Ser Material Disposal Tech	14
Medical Coder (Alt: Patient Admin Specialist)	13
Nurse Assistant	13
Community Health Worker	12
Medical Secretary	12
Structural Metal Fabricator And Fitter	11
Industrial Maintenance Mechanic	10
K-12 Teacher	10
Peer Specialist	10
Telecomms Technician (Alt: Broadband Technician)	10
Tree Trimmer (Line Clear)	10
Gas Utility Worker	9
Phlebotomist	9
Surgical Technologist	9
Surveyor Assistant Instrument	7
Tile Finisher	7
Airframe & Powerplant Mechanic	6
Laboratory Assistant	6
Maintenance Repairer, Build	6
Home Health Aide (Alt: Health Support Spec)	5
Optician Dispensing	5
Elementary School Teacher (Nof)	4
Machinist (Alt: Precision Machinist)	4
Pharmacist Assistant (Alt: Pharmacy Technician)	4
Plasterer	4

**An apprentice in 2025 includes anyone who engaged in apprenticeship activity that year, whether they started, finished, canceled, or were ongoing.*

Note: Includes only occupations with at least three apprentices in 2025

Apprentices and target occupations by gender, 2025

WOMEN

Target occupation	2025 apprentices*
Electrician (Alt: Interior Electrician)	59
Medical Assistant	56
Operating Engineer	43
Early Childhood Educator	40
Construction Craft Laborer	25
Veterinary/Lab Animal Tech	23
Carpenter	22
Counselor	15
Dental Assistant (Alt: Dental Specialist)	15
Cook (Hotel & Restaurant)	14
Unknown/Unavailable	13
Community Health Worker	12
Maintenance Mechanic, Tele	12
Medical Secretary	12
Medical Coder (Alt: Patient Admin Specialist)	11
Pharmacy Technician, Retail Store (Revised)	11
Emergency Medical Technician	10
Nurse Assistant	9
Central Sterile Processing Technician	8
K-12 Teacher	8
Phlebotomist	8
Sprinkler Fitter (Existing Title: Pipe Fitter)	8
Surgical Technologist	7
Painter (Const)	6
Carpenter, Piledriver	5
Heating, Ventilation, Air Conditioning	5
Plant Operator	5
Plumber	5
Construction Driver	4
Home Health Aide (Alt: Health Support Spec)	4
Insulator (Thermal)	4
Laboratory Assistant	4
Maint Mechanic (Const; Petrol)	4
Residential Wireman	4
Cement Mason	3
Cook (Any Ind) (Alt: Nutrition Care Specialist)	3
Elementary School Teacher (Nof)	3
Health Information Technology Specialist	3
Sheet Metal Worker	3
Structural Steel Worker (Alt: Ironworker)	3
Surveyor Assistant Instrument	3

MEN

Target occupation	2025 apprentices*
Electrician (Alt: Interior Electrician)	903
Plumber	338
Carpenter	187
Construction Craft Laborer	173
Unknown/Unavailable	139
Operating Engineer (Alt: Heavy Const Mechanic)	137
Line Maintainer (Alt: High Voltage Electrician)	105
Maintenance Mechanic, Tele	95
Sprinkler Fitter (Existing Title: Pipe Fitter)	91
Maint Mechanic (Const; Petrol)	77
Residential Wireman	69
Heating, Ventilation, Air Conditioning	59
Sheet Metal Worker	52
Structural Steel Worker (Alt: Ironworker)	51
Cement Mason	40
Painter (Const)	30
Carpenter, Piledriver	24
Emergency Medical Technician (Alt: Health Care Spec)	22
Glazier	22
Plant Operator	21
Construction Driver	19
Roofer	19
Elevator Constructor (Alt: Elevator Const Mechanic)	18
Insulator (Thermal) (Existing Title: Insulation Worker)	13
Lubrication Ser Material Disposal Tech	13
Telecomms Technician (Alt: Broadband Technician)	10
Gas Utility Worker	9
Medical Assistant	9
Structural Metal Fabricator And Fitter	9
Tree Trimmer (Line Clear)	9
Peer Specialist	8
Pharmacy Technician, Retail Store (Revised)	7
Tile Finisher	7
Central Sterile Processing Technician	6
Early Childhood Educator	6
Industrial Maintenance Mechanic	6
Maintenance Repairer, Build	6
Airframe & Powerplant Mechanic	5
Counselor	5
Machinist (Alt: Precision Machinist)	4
Plasterer	4
Surveyor Assistant Instrument	4
Electrical Technician	3
Nurse Assistant	3
Optician Dispensing	3

*An apprentice in 2025 includes anyone who engaged in apprenticeship activity that year, whether they started, finished, canceled, or were ongoing.

Note: Includes only occupations with at least three apprentices in 2025

Apprentices and target occupations by race, 2025

Target occupation	Asian	Black	Islander	Native	White
Airframe & Powerplant Mechanic	0	0	0	1	5
Automotive Mechanic (Existing Title: Automobile Mechanic)	0	0	0	1	0
Baker (Bake Produce)	1	0	0	0	2
Carpenter	13	13	4	23	145
Carpenter, Piledriver	0	2	0	0	24
Cement Mason	1	3	8	6	22
Central Sterile Processing Technician	1	1	0	1	11
Community Health Worker	0	0	4	1	5
Construction Craft Laborer	7	23	5	68	97
Construction Driver	0	4	0	3	16
Cook (Any Ind) (Alt: Nutrition Care Specialist)	0	1	0	0	2
Cook (Hotel & Restaurant)	0	0	1	6	7
Counselor	0	1	0	11	8
Dental Assistant (Alt: Dental Specialist)	2	1	0	4	8
Diesel Mechanic (Alt: Power-Generation Equipment Repairer)	0	0	0	1	1
Early Childhood Educator	0	5	1	24	9
Electrical Technician	0	0	0	3	0
Electrician (Alt: Interior Electrician)	24	31	14	109	717
Electrician, Maintenance	0	0	0	1	0
Elementary School Teacher (Nof)	0	0	0	3	0
Elevator Constructor (Alt: Elevator Const Mechanic)	0	0	0	2	13
Emergency Medical Technician (Alt: Health Care Specialist)	0	0	0	2	33
Gas Utility Worker	1	0	0	1	6
Glazier	0	1	3	5	12
Health Information Technology Specialist	1	0	0	1	1
Heating, Ventilation, Air Conditioning	1	2	0	3	55
Home Health Aide (Alt: Health Support Spec)	3	1	0	0	1
Industrial Maintenance Mechanic	0	0	0	9	0
Insulator (Thermal) (Existing Title: Insulation Worker)	0	1	2	3	6
K-12 Teacher	0	0	0	6	4
Laboratory Assistant	0	0	0	0	6
Line Erector (Power-Line Distribution Erector)	0	0	1	0	0
Line Maintainer (Alt: High Voltage Electrician)	4	0	5	15	81
Lubrication Ser Material Disposal Tech	1	3	1	5	4
Machinist (Alt: Precision Machinist)	0	0	0	1	2
Maint Mechanic (Const; Petrol) (Alt Title: Heavy-Wheel Vehicle Mechanic)	1	1	1	20	55
Maintenance Mechanic, Tele	3	2	1	12	86
Maintenance Repairer, Build	0	0	1	1	4
Material Coordinator (Alt: Automated Logistical/Unit Supply Specialists)	0	0	0	1	1
Mechanic, Industrial Truck (Alt: Diesel Mech/Power-Gen Equip Rep)	1	0	0	1	1
Medical Assistant	5	4	4	12	36
Medical Coder (Alt: Patient Admin Specialist)	1	1	1	1	8
Medical Secretary	2	0	2	4	3
Millwright	0	0	0	0	2
Network Support Technician	0	0	0	2	1
Nurse Assistant	10	1	1	0	1
Office Manager/Admin Services	0	0	0	1	0
Oil Field Equip Mechanic (Op I Frac-Acd	0	0	0	1	0
Operating Engineer (Alt Title: Heavy Construction Equipment Mechanic)	3	4	2	40	122
Optician Dispensing	0	0	0	0	5
Painter (Const)	1	4	2	4	22
Peer Specialist	0	2	1	2	3
Pharmacy Technician, Retail Store (Revised)	0	0	0	2	2
Phlebotomist	3	0	0	4	10
Pipe Coverer & Insulator	0	2	0	0	5
Plant Operator	0	0	0	0	3
Plasterer	0	0	0	26	0
Plumber	0	0	0	0	3
Power-Plant Operator	7	7	9	32	240
Production Cook	0	0	0	2	0
Residential Wireman	0	0	0	0	2
Roofer	0	1	0	10	57
Scaffold Erector (Existing Title: Carpenter, Rough)	0	0	0	0	1
Sheet Metal Worker	0	0	0	0	1
Sprinkler Fitter (Existing Title: Pipe Fitter)	2	2	0	4	37
Structural Metal Fabricator And Fitter	1	5	1	16	76
Structural Steel Worker (Alt: Ironworker)	0	0	0	0	10
Surgical Technologist	1	5	1	7	35
Surveyor Assistant Instrument	2	1	0	0	4
Teacher Aide I	0	0	0	0	7
Telecomms Technician (Alt: Broadband Technician)	0	0	0	1	0
Tile Finisher	0	0	0	2	8
Tile Setter	0	0	0	3	4
Transit Bus Technician (Cbof)	0	0	0	0	1
Tree Trimmer (Line Clear)	0	0	0	0	2
Truck Driver, Heavy	0	2	0	0	8
Undercar Specialist (Alt: Automotive Tech Specialist)	0	1	1	0	1
Unknown/Unavailable	1	1	0	5	2
Veterinary/Lab Animal Tech (Alt: Animal Care Specialist)	0	0	0	1	15
Welder, Combination	0	0	0	1	0
Welder-Fitter	0	0	1	0	0

Apprenticeship outcomes by race for those who completed in 2024

WHITE

Target occupation	Completers	Employed within 1 year	Avg wage within 1 yr
Electrician (Alt: Interior Electrician)	80	93.8%	\$113,086
Plumber	28	75.0%	\$96,185
Carpenter	12	100.0%	\$78,212
Sprinkler Fitter (Existing Title: Pipe Fitter)	12	100.0%	\$117,451
Line Maintainer (Alt: High Voltage Electrician)	9	100.0%	\$177,711
Maint Mechanic (Const; Petrol)	9	100.0%	\$133,218
Maintenance Mechanic, Tele	8	100.0%	\$106,735
Medical Assistant	8	100.0%	\$35,608
Construction Craft Laborer	7	100.0%	\$88,114
Emergency Medical Technician (Alt: Health Care Specialist)	7	85.7%	\$99,237
Operating Engineer (Alt: Heavy Construction Equipment Mechanic)	6	100.0%	\$117,249
Sheet Metal Worker	6	100.0%	\$93,968
Carpenter, Piledriver	5	80.0%	Suppressed
Heating, Ventilation, Air Conditioning	4	100.0%	Suppressed
Medical Coder (Alt: Patient Admin Specialist)	4	100.0%	Suppressed
Nurse Assistant	4	100.0%	Suppressed
Residential Wireman	4	100.0%	Suppressed
Pharmacist Assistant (Alt: Pharmacy Technician)	3	100.0%	Suppressed
Central Sterile Processing Technician	2	100.0%	Suppressed
Community Health Worker	2	100.0%	Suppressed
Gas Utility Worker	2	100.0%	Suppressed
Hair Stylist (Existing Title: Cosmetologist)	2	100.0%	Suppressed
Lubrication Ser Material Disposal Tech	2	100.0%	Suppressed
Painter (Const)	2	100.0%	Suppressed
Airframe & Powerplant Mechanic	1	100.0%	Suppressed
Dental Assistant (Alt: Dental Specialist)	1	100.0%	Suppressed
Diesel Mechanic (Alt: Power-Generation Equipment Repairer)	1	100.0%	Suppressed
Laboratory Assistant	1	100.0%	Suppressed
Maintenance Repairer, Build	1	0.0%	Suppressed
Material Coordinator (Alt Titles: Automated Logistical/Unit Supply Specs)	1	0.0%	Suppressed
Medical Secretary	1	100.0%	Suppressed
Pharmacy Technician, Retail Store (Revised)	1	100.0%	Suppressed
Phlebotomist	1	100.0%	Suppressed
Plant Operator	1	100.0%	Suppressed
Surgical Technologist	1	100.0%	Suppressed
Tree Trimmer (Line Clear)	1	100.0%	Suppressed
Veterinary/Lab Animal Tech (Alt: Animal Care Specialist)	1	100.0%	Suppressed

BLACK

Target occupation	Completers	Employed within 1 year	Avg wage within 1 yr
Electrician (Alt: Interior Electrician)	5	80.0%	Suppressed
Cook (Any Ind) (Alt: Nutrition Care Specialist)	2	0.0%	Suppressed
Carpenter	1	100.0%	Suppressed
Construction Craft Laborer	1	100.0%	Suppressed
Maint Mechanic (Const; Petrol)	1	100.0%	Suppressed
Nurse Assistant	1	0.0%	Suppressed
Operating Engineer (Alt: Heavy Construction Equipment Mechanic)	1	100.0%	Suppressed
Pharmacist Assistant (Alt: Pharmacy Technician)	1	100.0%	Suppressed
Plumber	1	100.0%	Suppressed
Structural Steel Worker (Alt: Ironworker)	1	100.0%	Suppressed

Apprenticeship outcomes by race for those who completed in 2024

ALASKA NATIVE

Target occupation	Completers	Employed within 1 year	Avg wage within 1 yr
Electrician (Alt: Interior Electrician)	10	90.0%	\$121,244
Maintenance Mechanic, Tele	3	100.0%	Suppressed
Medical Assistant	3	100.0%	Suppressed
Carpenter	2	100.0%	Suppressed
Industrial Maintenance Mechanic	2	50.0%	Suppressed
Operating Engineer (Alt: Heavy Construction Equipment Mechanic)	2	100.0%	Suppressed
Sprinkler Fitter (Existing Title: Pipe Fitter)	2	50.0%	Suppressed
Cement Mason	1	100.0%	Suppressed
Construction Craft Laborer	1	100.0%	Suppressed
Glazier	1	100.0%	Suppressed
Line Maintainer (Alt: High Voltage Electrician)	1	100.0%	Suppressed
Maintenance Repairer, Build	1	0.0%	Suppressed
Medical Coder (Alt: Patient Admin Specialist)	1	100.0%	Suppressed
Medical Secretary	1	100.0%	Suppressed
Plant Operator	1	0.0%	Suppressed
Plumber	1	100.0%	Suppressed
Sheet Metal Worker	1	100.0%	Suppressed
Welder-Fitter	1	100.0%	Suppressed

ASIAN

Target occupation	Completers	Employed within 1 year	Avg wage within 1 yr
Nurse Assistant	12	91.7%	\$66,804
Electrician (Alt: Interior Electrician)	2	100.0%	Suppressed
Home Health Aide (Alt: Health Support Spec)	2	100.0%	Suppressed
Community Health Worker	1	100.0%	Suppressed
Construction Craft Laborer	1	100.0%	Suppressed
Dental Assistant (Alt: Dental Specialist)	1	100.0%	Suppressed
Medical Assistant	1	100.0%	Suppressed
Medical Secretary	1	100.0%	Suppressed
Pharmacist Assistant (Alt: Pharmacy Technician)	1	100.0%	Suppressed

HAWAIIAN OR PACIFIC ISLANDER

Target occupation	Completers	Employed within 1 year	Avg wage within 1 yr
Cement Mason	1	100.0%	Suppressed
Construction Craft Laborer	1	100.0%	Suppressed
Material Coordinator (Alt Titles: Automated Logistical/Unit Supply Specs)	1	0.0%	Suppressed
Plumber	1	100.0%	Suppressed
Structural Steel Worker (Alt: Ironworker)	1	100.0%	Suppressed
Plumber	1	100%	Suppressed

Note: Very small numbers must be suppressed to protect confidentiality.