



ALASKA WORKFORCE
INVESTMENT BOARD

**STATE TRAINING AND EMPLOYMENT PROGRAM (STEP)
REQUEST FOR GRANT APPLICATIONS (RGA)
STEP APPLICATION COMPONENT CROSSWALK
PROGRAM YEAR 2027**

Purpose

This crosswalk illustrates how the required STEP application components align and reinforce one another under the current application structure.

The STEP application comprises EGrAMS narrative responses, structured training entries, and required appendices that provide budget documentation and performance projections.

Reviewers evaluate applications holistically and cross-check information across required EGrAMS fields and uploaded attachments to assess clarity, feasibility, fiscal alignment, and readiness for implementation.

This tool is informational only. In the event of any inconsistency, the STEP RGA and Appendices A–D govern.

How the Application Fits Together

Application Component	Primary Purpose	Must Align With	What Reviewers Cross-Check
EGrAMS Narrative Responses	Describes project design, services, employer engagement, participant population, and program outcomes	EGrAMS Training entries, Appendix A Budget Narrative, Appendix C projections	The described program design supports activities, staffing, and outcomes.
EGrAMS Training & Credential Entries	Identifies occupations, credentials, and training programs proposed	Narrative responses, Appendix B guidance, Appendix C projections	Training aligns with employer demand and leads to recognized credentials
EGrAMS Budget	Establishes the official financial request and budget categories for the project	Appendix A: Budget Narrative, Participant Services Worksheet	Budget totals reconcile across EGrAMS and uploaded templates
Appendix A – Budget Narrative	Explains how STEP funds will support project activities and training delivery	EGrAMS Narrative, EGrAMS Budget, Appendix C projections	Costs are reasonable, allowable, and directly tied to program activities
Appendix A – Participant Services 50% Validation Worksheet	Demonstrates compliance with the 50% Participant Services expenditure requirement	EGrAMS Budget, Budget Narrative	Participant Services are clearly identified and correctly categorized
Appendix C – Performance Projection Table	Provides projected program scale through enrollments and training completion rate	Narrative responses, Budget scale, Training entries	Enrollment projections align with training capacity and staffing structure

Components Not Required at Application Stage

Component	Status
Appendix B – Eligible Training & Credential List	Reference tool only (not uploaded)
Appendix D – Definitions & Key Terms	Informational only (not uploaded)

Common Alignment Checks Reviewers Make

Reviewers routinely verify whether:

- Training described in the narrative appears in EGrAMS Training entries
- Proposed training aligns with employer demand and recognized credentials
- Budgeted costs directly support the described activities
- Participant counts in the narrative match projected enrollments in Appendix C
- Enrollment projections align with the scale of the proposed budget
- Staffing levels support the projected number of participants served
- Participant Services totals meet the 50% requirement
- Budget categories align with the Participant Services Validation Worksheet

Misalignment across components may result in reduced evaluation scores or the application being deemed non-responsive, as permitted under the STEP RGA.

How Applicants Should Use This Crosswalk

Applicants are encouraged to use this crosswalk as a final alignment check before submission to confirm that all required components tell a consistent and proportionate story about the proposed project.

Strong applications demonstrate:

- Clear alignment between narrative, budget, and performance projections
- Realistic participant scale relative to funding requested
- Coherent linkage between training activities and projected outcomes
- Employer demand supports the proposed training pathways