



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

Alaska Workforce Investment Board (AWIB) Meeting Minutes

October 25, 2017

Video Conference Locations

Department of Labor and Workforce Development

3301 Eagle Street, Room 305, *Anchorage*

Department of Labor and Workforce Development

675 7th Avenue, Station M, *Fairbanks*

Department of Labor and Workforce Development

1111 W. 8th Avenue, Room 308, *Juneau*

Teleconference Number 1-888-354-0094 Conference ID 4461969111

Wednesday, October 25th

Board members and Designees in attendance

Gerad	Godfrey	Lt.Gov. Designee	Absent
Corey	Baxter	Organized Labor	x
Bruce	Bustamante	Private Sector	Absent
Heidi	Drygas	DOLWD Commissioner	x
Greg	Cashen	DOLWD Designee	x
Meg	Nordale	Business/Industry	x
Kathy	Craft	Prof Dev Disabilities	x
Doug	Tansy	Organized Labor	x
Kurt	Kuhne	Private Sector	x
David	Alexander	Adult Basic Education	Absent
Corey	Hester	Private Sector	Absent
Deborah	Riddle	DEED Designee	x
Kevin	Pomeroy	Organized Labor	Absent
Brittney	Cioni-Haywood	DCCED Designee	x
Karen	Forrest	DHHS Designee	x
Cheryl	Edenshaw	Post Sec Ed/Voc/Ind	x
Carin	Smolin	Secondary Vocational Ed	x
Tabitha	Gregory	Business/Industry	x
Fred	Villa	University of Alaska Designee	x
Mike	Tucker	Native E/T	x
Marcus	Trivette	Private Sector	x
Brenda	Paccaro	Business/Industry	Absent
Dan	Domke	Public Education	Absent
William	Huber	Veteran	x
Gary	Dixon	Organized Labor	Absent

Jobs Are Alaska's Future

AWIB Staff in attendance

Allison Biastock, Executive Direct, AWIB
Louise Dean, Program Coordinator, AWIB

DOLWD Staff in attendance

Ed Flanagan, Director, DOLWD/Division of Employment and Training Services (DETS)
Heather Beaty, Special Assistant, DOLWD/Commissioner's Office
Paloma Harbour, Director, DOLWD/Administrative Services Division
Dan Robinson, Chief, DOLWD/Research and Analysis
Neal Fried, Economist, DOLWD/Research and Analysis
Shawna Harper, Assistant Director, DOLWD/DETS
James Harvey, Assistant Director, DETS
Cathy LeCompte, Director, AVTEC
John Cannon, Director, DOLWD/DVR

Call to Order – The meeting was called to order by Chair Larry Bell at 8:35 a.m.

Roll Call- Allison Biastock – Executive Director Biastock called roll and advised Chair Bell there was a quorum present for the meeting.

Opening Remarks – Larry Bell – Chair Bell thanked the committees for the work they do. He indicated the agenda was very full and that it would be busy meeting.

Welcome –Commissioner Heidi Drygas– Commissioner Drygas welcomed the board members to the meeting. She thanked them for all of their hard work and commitment, and provided remarks highlighting recent DOLWD accomplishments, and department priorities.

Agenda Approval

MOTION to approve agenda by Tabitha Gregory
Seconded by Kathy Craft
Vote taken
MOTION carries

Department of Labor and Workforce Development Budget Update – Paloma Harbour – Director, DOLWD, Administrative Services. Director Harbour provided an overview of the DOLWD budget, noting the Governor's FY19 budget is not yet finalized. She discussed the changes in the department's budget from FY2015 to FY2018

Department of Labor and Workforce Development Legislative Update – Heather Beaty, DOLWD Special Assistant. Ms. Beaty reported she is filling in for Tally Teal the DOLWD Legislative Liaison. She gave an overview of the 2017 legislative sessions and DOLWD priority legislation.

AVTEC Update – Cathy LeCompte, AVTEC, Executive Director – Director LeCompte provided an overview of AVTEC programs, the best practices they use for following students' progress, and an update on an internal strategic planning process.

DOLWD Div. of Vocational Rehabilitation Update - John Cannon, DVR Director – Director Cannon provided an overview of DVR. He also reported public comment was occurring until November 15, 2107 for repealing * AAC 15.120 – Minimum wage exemption for persons with disabilities. AAC 15.120 allows for subminimum wages to be paid to individuals with disabilities. AWIB member Kathy Craft asked director Cannon if a resolution from the AWIB supporting the repeal of 8 AAC 15.120 would be helpful. After discussion, the board indicated support for the AWIB adopting a resolution supporting the repeal for submission, and providing it as a part of the public comment period on the regulation change. It was decided the executive committee would consider such a resolution at their November 2017 executive committee meeting.

Department of Labor and Workforce Development - Research and Analysis Economic Update Jobs Lost, and Looking for Light at the End of the Tunnel - Dan Robinson, R&A Chief – Dan Robinson’s presentation provided a general update on the economy, and reviewed and compared the current economic climate to the recession of the 1980’s.

What Does the Current Economy Mean for Future Job Opportunities - Neal Fried, Economist – Neal Fried’s presentation reviewed Alaska’s migration, growth, replacement openings for August 2014, and 2024.

Committee Reports

Larry Bell - Executive Committee – Chair Bell reported the executive committee has met monthly since the May AWIB meeting. The committee considered and approved the 2018 AWIB calendar and all the actions items on the agenda. Much of the executive committee’s time has been spend on examining the reporting requirements for the Alaska Technical and Vocational Education Program or TVEP.

Kevin Pomeroy – Legislative Committee – Executive Director Biastock reported on behalf of Chair Kevin Pomeroy. Since the last boarding in May – the legislative committee did not meet. This committee meets at the call of the chair. Legislative committee members were thanked, and it was noted that the committee looks forward to addressing any issues that require legislative action.

Corey Baxter – Policy and Planning Committee – Chair Baxter thanked his committee members, and reported the committee reviewed and approved RESOLUTION 17-04 In Support of 65 by 2025. This resolution is an action item on the agenda later in the day.

Doug Tansy – Assessment and Evaluation – Chair Tansy thanked his fellow committee members for their efforts and participation. Since the last AWIB meeting the committee has reviewed RESOLUTION 17-06 Supporting Registered Apprenticeship; and RESOLUTION 17-07 Relating to the Memorandum of Understanding for the Alaska Job Centers. These resolutions are on the agenda later in the day as action items. The committee also discussed the process for the David G. Stone awards for excellence in career and technical education, which were to be discussed further later in the day as a discussion item.

Marcus Trivette – Workforce Readiness Employment Placement – Chair Trivette thanked his fellow committee for their time and participation. Since the last AWIB meeting the committee met once since the May 2017 board meeting. The committee continued a discussion related to barriers to employment experienced by individuals with prior criminal convictions. This topic is on the agenda later in the day as a discussion item.

Alaska Commission on Post-Secondary Education

Kurt Kuhne – AWIB representative on Alaska Commission on Post-Secondary Education. Mr. Kuhne reported the education commissioner’s staff have been trying to make sure people in CTE programs are making use of their resources.

Cathy Kraft - AWIB representative on the vocational rehabilitation council. Ms. Craft reported the vocational rehabilitation council meeting are region focused, no matter where the meeting is held.

Discussion Items

Barriers to Employment

Chair Trivette reported the WREP committee, for almost a year now, has been considering the issue of barriers to employment experience buy individuals with prior criminal convictions. The committee has heard from and engaged with state and national organizations that have a stake in the issue, and we considered several avenues for AWIB action. At this time, I would urge members to keep the messaging about ‘fair chance employment’ in their minds, and to bring it up when you are engaging in your professional communities.

David G. Stone Awards

Chair Tansy discussed the David G. Stone awards. The nomination period will be announced via a press release following the October AWIB meeting, and the nomination forms and award category descriptions will be posted on the website. He urged all AWIB members to review the category criteria, and think of worthy Alaskans to nominate. The nomination period will close in January 2018.

Election of Officers

Executive Director Biastock reported in accordance with our board stature and bylaws, each year an election of officers will occur in which a Chair and a Vice Chair are elected from members in one of our business and industry seats. These positions serve as the pleasure of the board. Members received a 30 day notice of the election on September 26th.

The current AWIB members appointed to the business and industry seats are Brenda Paccaro, Calista Corporation; Meg Nordale, GHEMM Company; Tabitha Gregory, Copper Valley Telecom and Larry Bell, National Electrical Contractors Association (NECA). Given that the board was not meeting in person for this meeting, this election will occur electronically following the 10.25.17 virtual meeting.

This year, on the ballot for chair is Larry Bell, and for Vice Chair, Brenda Pacarro will appear on the ballot. Meg Nordale and Tabitha Gregory are not seeking an officer seat at this time.

Louise Dean told the members to be on the lookout for the electronic ballot and encouraged them to vote.

TVEP Reporting Requirements Review - Chair Bell and Executive Director Biastock reminded members that the executive committee has been charged with reviewing the reporting requirements for Alaska's Technical, Vocational Education Program, and will be reporting to the legislature on their efforts in early 2018. ED Biastock gave an overview of the TVEP reporting requirements currently under review, and an update on executive committee review accomplishments to date, including a survey of TVEP recipients, and a comprehensive review of current TVEP grant reporting and administration.. The executive committee will be discussing proposed revisions to TVEP reporting further at their upcoming meetings. At this time, it is anticipated that some recommended revisions will be shared with the full board early next year.

Career and Technical Education Plan Addendum - Executive Director Biastock shared that a workgroup of AWIB members and Career and Technical Education (CTE) professionals has been formed to examine Alaska's current CTE plan that was finalized in 2010, and to draft an addendum to it. The workgroup is supported by the three main state agencies involved in drafting the 2010 CTE Plan: DOLWD, Dept. of Education and Early Development, and the University of Alaska.

Action Items

RESOLUTION 17-05 65 by 2025 Initiative

Chair Baxter shared that RESOLUTION 17-04 In Support of 65 by 2025, considers a goal developed by Alaska's Postsecondary Access and Completion Network - or Alaska CAN. The goal is 65 x 2025, which refers to the need to increase the percentage of working-age Alaskans who hold *postsecondary credentials* – be it apprenticeship completion, or an Industry-Recognized Licensure, Workforce Credential, or an Occupational Endorsement Certificate, or a college degree – to 65% by the year 2025. This initiative recognizes that there are multiple pathways, including but not limited to college, to careers with good wages, and opportunity for continued growth. Chair Baxter entertained a MOTION for approval.

MOTION to approve RESOLUTION 17-04 In support of 65 by 2025 by Kathy Craft

Seconded by DOLWD Commissioner Heidi Drygas

Discussion

Vote taken

MOTION carries

RESOLUTION 17–06 Supporting Registered Apprenticeship

Chair Tansy of the Assessment and Evaluation committee introduced RESOLUTION 17-06, which supports USDOL maintaining oversight of the nation’s Registered Apprenticeship programs, and supports efforts to expand Registered Apprenticeship, and continued or increased funds to do so.

The Assessment and Evaluation Committee reviewed this resolution and forwarded it to the executive committee. Chair Tansy entertained a MOTION for approval

MOTION to approve RESOLUTION 17-06 by Fred Villa
Seconded Marcus Trivette
Discussion
Vote Taken
MOTION carries

RESOLUTION 17–07 Memorandum of Understanding, Alaska Job Centers –

Doug Tansy, Chair, Assessment and Evaluation committee reported the Assessment and Evaluation Committee and the board has been following the WIOA required process during which DOLWDs Division of Employment and Training Services, DETS, was selected as the state’s one-stop job center operator. The next step, per WIOA, is an MOU for the board, one-stop operator, and the required partner agencies. This resolution supports the AWIB process for executing the MOU with the required partners in the Alaska Job Center Network. Chair Tansy entertained a MOTION for approval.

MOTION to approve the Resolution in Support of the Alaska Job Center Network Memorandum of Understanding (MOU) by Fred Villa
Seconded by Tabitha Gregory
Discussion
Vote taken
MOTION carries

2018 AWIB Calendar

Chair Bell indicated the 2018 calendar was approved by the executive committee and is on the agenda for board approval.

Next year, the in-person board meeting will occur in May, last for 1.5 days, and is currently planned for Seward at AVTEC – so expect travel details next spring.

MOTION to approve the 2018 AWIB calendar by Kathy Craft
Second by Mike Tucker
Discussion
Vote taken
MOTION carries

Regional and Industry Updates from all AWIB members

The AWIB members provided updates from their regions and industries.

Adjourn

MOTION to adjourn by Kathy Craft
Seconded by Mike Tucker
Vote taken
MOTION carries