

Alaska Department of Labor and Workforce Development
Alaska Workforce Investment Board
February 22 – 23, 2012
Treadwell Room
Westmark Baranof Hotel
Juneau, Alaska

**MINUTES (DRAFT)** 

# February 22, 2012

#### Introduction

# Call to Order - Chair, Jim Lynch

Chair Lynch called the meeting to order at 8:33 a.m.

# Roll Call - Director, Jeff Selvey

There was a quorum of 17 Members present for roll call

# Board members in attendance

Clark Bishop, Commissioner DOLWD

David Stone, DOLWD Designee

Jim Lynch, Business/Industry

Michelle Zenger, Business/Industry

Wanetta Ayers, DCED Designee

Kathryn Craft, DHSS Designee

Linda Hulbert, Private Sector

Fred Villa, University of Alaska

Doug Ward, Private Sector

Chris Gregg, Organized Labor

Krisha Ross, Private Sector

Helen Mehrkens, DEED Designee

Pearl Stub, Business and Industry

John Cannon, Professional Development Disabilities

Joey Merrick, Organized Labor

Martin Anderson, Secondary Vocational Education

Charles Edwardson, Native E/T Org

Mead Treadwell, Lt. Governor – Joined late

#### Board members absent or excused

Mike Woods, Public Education; Jim Laiti, Organized Labor; John MacKinnon, Private Sector; John Maketa, Business/Industry; Ken Peltier, Post Secondary/Vocational.

# Guests

Lori Hall; Gary Hall, DGSD, Elaine Price, SE Conf.; John Plutt, Pipefitters Local 375; Beth Leschper, DOLWD; Paul Dick, DOLWD; Mike Shiffer, DOLWD/DBP; Bob Hammer, Kenai Const. Academy; Alan Wilson, AK Renovators; Kathleen Castle, Alaska Construction Academy; Fred Esposito, AVTEC; Delissa Culpepper, AMHTA; Corine Geldhof, DOLWD/DBP; James Harvey, DOLWD; Karen Johnson, Denali Commission; Sheryl Weingerg, SERRC; Rick Rios, CTE Anc. School District; Rep. Eric Fiege; Rich Sanders,

Jobs Are Alaska's Future

Governor's Council on Disabilities and Special Education; Cheryl Walsh, DOLWD DRV; Gordon Wrobel, Southeast Conference; Robert Ervine, Sen. Begich; Greg Cashen, DOLWD; Marcia Olson, DEED; Kevin Small; Russ Sobeloff; Lori Walden; Julie Lasley; Paula Scavera, DOLWD/Commissioner's Office; Barbara Propes, Lt. Governor's Office; Brynn Keith, DOLWD/ASD

#### AWIB Staff in attendance

Jeff Selvey, Executive Director; Gerry Andrews, Gasline Training Program Administrator; Bejean Page, Administrative Officer; Jason Bluhm, Program Coordinator

# Opening Remarks and Agenda Approval -Chair, Jim Lynch

Chair Lynch welcomed the board members and guests and introduced new members Charles Edwardson and Dawn Salesky.

MOTION to approve meeting agenda by Doug Ward

Seconded by Linda Hulbert

Discussion: Jeff stated that Paula may need to be moved depending on time.

Doug understand may be recorded to be, if you want to be in minutes make sure to be clear and state for the record.

Fred made a note on this evening reception. Jeff provided details on the reception, 5:30 -8:30 Sponsor is AK health trust. All are welcome

Vote taken

MOTION carries

# Next Meeting Date - May 9 - 10, 2012 South Central

Chair Lynch stated that the next meeting will more than likely be in the valley, still firming up the location.

# Welcome - Commissioner Bishop

Commissioner Bishop yielded the floor the Representative Eric Fiege. Representative Fiege gave a brief bio and stated that with the rising cost of college, that work in the trades is an important focus.

Commission Bishop stated that Representative Fiege is a man of his word, and has a vested interest in CTE. Bishop thanked the board members for making this a priority and taking time out of there schedule.

# CTE Instructor/Administrator of the Year Award Presentation, Other Recognition(s)

Commissioner Bishop, Alaska Department of Labor and Workforce Development, Jim Lynch, AWIB Chair, and Jeff Selvey, AWIB Executive Director recognized on behalf of the board three individuals that were awarded the Alaska Secondary and Postsecondary Career and Technical Education Teachers and/or Administrators of the year: The recipients were:

- ♣ Secondary Instructor of the Year Gary Hall Delta High School
- **↓** John Plutt Local 375 Joint Apprenticeship Training Committee (JATC)
- ♣ Secondary Administrator of the Year Rick Rios Anchorage School District

Kathleen Castle, AGC, presented the Employers of Excellence award to Alan Wilson of Alaska Renovators, for his expertise of energy efficient homes.

# Update on Governor's Workforce Priorities - Commissioner Bishop

Oil and gas has had a good 35 year track record on the slope. We have identified 113 occupations associated with this industry. The opportunity for the mining industry is very good in this state. We want to work with the industry to get skilled employment available. I am very happy to see that strategy 2 in the gas pipeline plan is linked to education. We promote this link and in time it will pay dividends. Apprenticeship is starting to get recognized nationally. I really believe Alaska is poised to be on a good economic run in the next 15 years. We need to commit to stay active and work hard. We still have room to put more qualified Alaskans to work.

#### **Activities Pertinent to AWIB**

# Board Chair – Jim Lynch

Chair Lynch briefly discussed the role of AWIB and the activities of the Ex Co. He reminded everyone that we need to look at the entire system. This is workforce investment, not just development. We do have to remind ourselves that this is a policy and advisory board. He also discussed the AWIB procedures specifically with letters of support and public testimony. There was a copy of the procedures in the binder. No action was taken.

#### Alaska Economic Outlook - Mark Edwards, Economist, Northrim Bank

Mark is the commercial loan officer with Northrim Bank. He was previously the states economist with DCCED. He also worked as an economist for Revenue specifically on the Oil and gas. He gave an overview of the state's current economic climate and the four divers of our economy, land, labor, capital, and technology.

# Alaska Economic Outlook – Questions and Discussion - Brynn Keith, Director, Administrative Services/DOWLD and David Stone, Deputy Commissioner/DOLWD

David Stone stated that the time that it takes to get mines permitted is incredible. Industry has focused strictly on State Lands, because Fed lands cannot be developed.

Brynn Keith stated that R&A is conservative. Economists vs. Research, involves understanding the environment from an occupations stand point vs. overall workforce.

Charles Edwardson asked what are we, the legislature, the state doing about the federal regulatory environment in regards to fishing, timber, mining, oil, gas.

David Stone replied that any time we make a policy decision on workforce investment. We have to look at the barriers.

Chair Lynch made note of how is AWIB relating to workforce training efforts in fields like mining, where there may be federal barriers that prevent the future creation of those jobs.

# Reports and Updates to the AWIB – Questions from board members about written reports

# Legislative Update - Paula Scavera, Assistant to the Commissioner/DOLWD

Paula Scavera provided a legislative update to the board. There was discussion in regards to safety bills, non-resident hire, process of funding and initiatives.

# Budget Update - Brynn Keith, Director, AS/DOLWD

Brynn Keith provided a budget update to the board members.

Jim Lynch wants to see a slide of the impacts of the Federal funding decline particularly its effects on labor. He also wants to consider assigning a committee to work with staff in researching the reauthorization of the TVEP distribution.

# Division of Business Partnerships (DBP) Grants and Five Year Plan - Corinne Geldhof, Director, DBP/DOLWD

Corine Geldhof and Mike Shiffer gave an overview of Alaska's Workforce Development Grants issued by the Division of Business Partnerships.

Joey Merrick asked for October's report that show the matrix and work placement. Also look at the documents produced by DBP for alignment and processing of those documents.

#### **Action Items**

# Resolutions (1)

David Stone asked that Gerry present. Gerry stated that in 2007, the CTE plan did not exist. In 2007 the AGIA training plan was introduced. The intent of this resolution supporting the name change and address that accomplishments have been made and set our targets. We anticipate having a revised plan for the May AWIB meeting. We need to make sure we address RTC, highlight pipeline training center, and have PLCPs brought up to date. We need to address our current needs and forecast upcoming needs. We are asking to change the name from "AGIA Training Strategic Plan" to "Oil Gas Training Plan" and with that we bring the plan up to 2012 standards. In tab 6 is the draft resolution, and respectfully ask that we address this resolution today. Jeff stated there was also draft summary. Jim chair asked for a motion to discuss issues on this resolution.

MOTION to pass the resolution by Linda Hulbert Seconded by Chris Gregg Discussion of the plan and resolution ensued. Linda, my motion was to pass the resolution to the floor. Linda withdrew her motion.

MOTION to direct staff to continue work on the draft plan by Chris Gregg Seconded by Charles Edwardson Vote taken MOTION carries

#### Overall Update; Executive Director - Jeff Selvey

Jeff stated that he received 14 questionnaires back from the board. The CTE grant funded 15 groups and a contract is out for PLCPs. ASESP has a plan in draft form and looking to have it finalized and out to board in May. AKCCAP grant is funded through legislative appropriations in the amount of \$486. DOLWD is partnered with of DCCED. In December, we had a town hall discussion and from that came up with the grant application and ITAs. The review committee consisted of Joey Merrick, John MacKinnon and Glenn Haight. They have submitted their recommendations to the commissioners. Wanetta added that the process went very well and engaged the industry to reflect the application.

## **Board Discussion**

Jim stated that AWIB has 3 big reports each year that it is involved in. The Annual Report and Federal report that is due every other year, and WIA annual Report. The request of the Ex Co is the desire to do a good job and over time discuss a process to help elevate and make the readability better to the average reader.

Corine stated that they are interested in how we measure success and what is brought to the report.

Mike stated that extra steps are needed to interoperate data while R&A stays objective.

Linda stated that it would be good to get an "advance start" on these reports. Hard wire this process, and verify the 3w's, but cautions that board members don't try to do job for them

Helen welcomed everyone to CTE month. The Department of Education is working on new standards for education and is open for comments through the end of the month. The department is asking for the board support on May 12.

Wanetta acknowledged Joey Merrick, John MacKinnon and Glenn Haight for their work on the Review Committee for the AKCCAP Grant. HB121 is a revolving loan fund for halibut charters, and we want to make sure we retain Alaskan ownership. Additionally HB118, a tax credit, is a standard tool used by 46 other states to bring in outside interest for R&D. The governor as created a timber task force. They will produce a report in April.

Meeting Recessed at 4:30 p.m. until tomorrow at 8:30 a.m.

# February 23, 2012 - Business Meeting

#### Introduction

#### Call to order - Chair, Jim Lynch

Chair Lynch called the meeting to order at 8:35 a.m.

# Roll Call - Director, Jeff Selvey

There was a quorum of 15 Members present for roll call

# Board members in attendance

David Stone, DOLWD Designee

Michelle Zenger, Business/Industry

Wanetta Ayers, DCED Designee

Kathryn Craft, DHSS Designee

Linda Hulbert, Private Sector

Fred Villa, University of Alaska

Doug Ward, Private Sector

Chris Gregg, Organized Labor

Krisha Ross, Private Sector

Helen Mehrkens, DEED Designee

Pearl Stub, Business and Industry

Joey Merrick, Organized Labor

Martin Anderson, Secondary Vocational Education

Charles Edwardson, Native E/T Org

Mead Treadwell, Lt. Governor - Joined late

#### Board members absent or excused

Clark Bishop, Commissioner DOLWD; Jim Lynch, Business/Industry; John Cannon, Professional Development Disabilities; Mike Woods, Public Education; Jim Laiti, Organized Labor; John MacKinnon, Private Sector; John Maketa, Business/Industry; Ken Peltier, Organized Labor

#### Guests

Doug Walrath, NACTEC; Elaine Price, SE Conf; Kathleen Castle, AK Constr. Academy; Bob Hammer, Kenai Const. Academy; Rick Rios, CTE Anc. School District; Fred Esposito, AVTEC; Mike Shiffer, DOLWD/DBP; Jason Burke - State ADA Coordinator; Paul Dick, DOLWD; Corine Geldhof, DOLWD/DBP; Marcia Olson, DEED; James Harvey, DOLWD; Delissa Culpepper, AMHTA; ; Cheryl Walsh, DOLWD DRV; Barbara Propes, Lt. Governor's Office; Beth Leschper, DOLWD; Michelle Kizk, UA; Chris Christensen, UA; Dennis Stefie, Mining; Rick Caulfield, UA Provost; Mike Gillespie, Governor's Office

#### AWIB Staff in attendance

Jeff Selvey, Executive Director; Gerry Andrews, Gasline Training Program Administrator; Bejean Page, Administrative Officer; Jason Bluhm, Program Coordinator

# Discussion and Review of the Executive Director's Report - Jeff Selvey

Linda – What surprises did you find, and what have you changed since your new title.

Jeff – Paying extra attention to the Action Tracker and working to keep members in the loop, especially from Ex Co. Keeping Public Testimony to three minutes. Work with Committees for input on agenda and schedule changes.

Linda –As result of the survey, what are your major changes? Jeff – To make staff a true team and work to serve the board members to make their job easier

Charles – For new members, it would be helpful to see past notes. It would also be nice to see the binder a week ahead of time.

Jeff – It is our goal to get the binder out a week prior

Cathy – I have public comment guidelines that I can provide to Jeff.

Vice Chair Zenger invited Fred Esposito to provide information on Maritime Training.

#### **Public Testimony**

Jason Burke - State ADA Coordinator; DeAnna Shultz – UAA CTE; Shelly Wright – SE Conference; Brian Holst – JDEC; Rebecca Parks – JEDC; Rick Rios – CTE Anc. School District

Jason Burke –Invited board and welcomes support of the 2012 Access Conference on September 10-13, and looks to partner with the board in order to implementing ADA tools and standards.

DeAnna Shultz – Gave an overview of activities. She stated that they received a small grant to train CTE leaders that began in November. It currently has a cohort of 14 participants. They hope to have an online space to learn more on CTE, and find ways to continue. DeAnna asked the board to contact them if there are any questions.

Shelly Wright –.SE Conference sends out a scholarship flier, and in the past, it is provided primarily to students at UAS. It is extremely flexible in education funding. There are opportunities in housing and travel support. The scholarship program funded 5 students for a mining program. March summit is on the 13, 14, 15. Invited the board to come and participate in cross table discussion on the 15.

A road map was laid out a few years ago, identifying occupations in the regions that connected statewide and informed the RAC's on what is available to them. The spreadsheet road map may be good place to start with building the communication gap.

Brian Holst – JEDC is focused on Industry Cluster Development specifically in Maritime, Fishing, and Tourism. JEDC is as very dedicated to workforce development for k-12 education. They see high expectations that leg is putting on K-12 education. Brian asked to please look at creative ways to fund workforce development in k-12.

Rebecca Parks - STEM careers are second only to Health Care in the state. Engineering programs in elementary, drives home skills in math and program robotics. These programs help students meet college readiness. Robotics champion ship in FBX is next Saturday. It is the largest in the country and invite the board to come.

Rick Rios – Encouraged everyone to contact their legislator for their school district and tell them to support SB 199, SB170, and SB171. His comments to Senate Education Committee started with Obama's, Speak to the Nation, consisting of 10 pages about community colleges, technical skills and jobs. Education and economy was the top talk in the nation in 70s. SB84 last year is wonderful it is a testament to everyone involved however, it did not meet needs of middle school. These bills do primary sponsors are Sen. Thomas and Sen. Meyers.

# University of Alaska Workforce Development Report/Discussion – Fred Villa, Associate Vice President, Workforce Programs University of Alaska, and Rick Caulfield, Ph.D., Provost, University of Alaska Southeast

Fred and Rick gave an overview of the university system; including accreditation, graduation rates, new training, and career tracks. They highlighted the university priorities. They are outreach, workforce development partnerships, health information management, fisheries technology, marine transportation, school of management, construction academies, and partnerships.

# Employment Security Division (ESD)/Job Centers - Paul Dick, Director, ESD/DOWLWD

Paul Dick and James Harvey gave and overview of ESD's recent achievements. Last November's Vet Fair had over 1500 participants in anchorage. It was the top Vet Fair in nation. ESD partnered with Morris Communication to hold an online Vet Fair. ESD developed 27 apprenticeships. There has been a lot work with Vets to align with the federal requirements. ESD is looking ahead to next year, and contributing to the work with AKCCAP

# Division of Vocational Rehabilitation (DVR) – "The Untapped Talent Pool available through DVR" Cheryl A. Walsh, Director, DVR/DOLWD

Cheryl Walsh gave and overview of workforce challenges ahead. There is no system in place to train adjudicators. There is continued work on getting people off of social security programs. Continual update with advancements in assisted technology devices. We exceed prior year job placement by 20% (104) and increased the number of people we worked with. 88% of people we work with are considered highly disabled. The top item we purchase is training. The largest group we serve is mental health. Each time we close a file, we ask the client to participate in a survey. Last year we had a 20% response rate. Last year we started to email the survey with an11% response rate. The results showed that our most valued serve is the relationship with the councilor. Each counselor serves between 70-100 people a year. Our continued criticism is still the length of time one is served and put into program. We are proud that we are able to serve even where we have no office. There are new requirements for contractors and subs working with the Fed's, to have a 7% disabilities employment.

# Wrap and Adjournment

MOTION to adjourn by Linda Hulbert Seconded by Chris Gregg Meeting adjourned at 12:00 p.m.

Next meeting May 9 and 10, 2012 – South Central

Minutes prepared by Jason Bluhm